

## **Union Academy's Lynn Kroeger Sweeps Human Resources and Financial Reporting Awards**

Lynn Kroeger serves dual roles as the Human Resources Director and the Chief Financial Officer at Union Academy Charter School located in Monroe, NC. She has been an instrumental part of the school's development over the past 14 years.

She has recently been named the Presidential Babcock Award winner for excellence in the field of human resources by The Employers Association, an organization that has been providing human resources and training services to more than 900 organizations in the greater Charlotte, NC area for over 50 years.

The award is the highest honor The Employers Association bestows on human resources professionals in the Charlotte region. It is designed to recognize an individual who has achieved excellence in the field of human resources and contributed to the community.

Kroeger was also named a finalist for The Employers Association's Strategic HR Leadership Award that recognizes a seasoned HR professional who has had a significant impact on both their HR department and their organization as a whole.

During Kroeger's tenure, Union Academy has grown from 350 to more than 1400 students and operates on an \$11 million annual budget. The Union Academy staff has grown from 67 to more than 250 employees. Kroeger has been responsible for creating processes and benefits to attract and retain employees.

Kroeger's role as the school's Chief Financial Officer has also brought the school many honors and awards. It has just been announced that Union Academy Charter School has received the prestigious Certificate of Achievement for Excellence in Financial Reporting given by the Government Finance Officers Association (GFOA) of the United States and Canada. The Association serves approximately 17,500 government finance professionals with offices in Chicago, IL, and Washington, D.C.

Union Academy was awarded the certificate for its Comprehensive Annual Financial Report (CAFR). The Certificate of Achievement is the highest form of recognition in the area of governmental accounting and financial reporting. This is the seventh consecutive year the school's finance department, under the leadership of Kroeger, has received this coveted distinction.

In addition, the Association of School Business Officials (ASBO) awarded a Certificate of Excellence in Financial Reporting to Union Academy for its comprehensive annual financial report for the fiscal year ended June 30, 2016. This is the eighth consecutive year that the school has received this award.

Union Academy is the only charter school in North Carolina to receive these prestigious financial reporting awards and only one-third of the NC traditional schools receive these awards.

Headmaster Ann Walters said, "Lynn is everyone's dream employee. She is smart, likable and has a work ethic second to none. She is also a great communicator as well as an organizational and conflict management expert. Union Academy would not be the successful school it is today without Lynn Kroeger's insight, knowledge and leadership over the past 14 years."